

# BIGGS UNIFIED TEACHERS ASSOCIATION

May 20, 2014

## BUTA Offer #2

**The proposal is intended to be accepted or denied as a package.**

### **TERM and REOPENERS**

This agreement will close negotiations for the 2013-2014. The term of the agreement will be through June 30, 2015. Reopeners for the 2014-2015 shall be limited to compensations, as set forth in Article VI (D) and one additional item from each party.

### **SALARY**

#### **ARTICLE VI - SALARIES**

**D. Each cell of the salary schedule shall be increased by 3%. Additionally, the two steps will be added to the salary schedule at step 22 and at step 25. Step 22 shall be 3% more than step 20 and step 25 shall be 3% more than step 22.**

#### **ARTICLE VIII GRIEVANCE PROCEDURE**

##### B. DEFINITIONS

1. BUTA agrees to remove "**3) the law**" from the first paragraph.

##### STEP 4 — ARBITRATION

**BUTA proposes no changes (Status Quo)**

#### **ARTICLE XII WORK DAY**

A. Total minimum daily instructional time for all students within the District shall be set so as to generate the total instructional minutes for the year as described below:

- (1) 36,000 minutes in Kindergarten
- (2) 50,400 minutes in Grades 1 to 3, inclusive
- (3) 54,000 minutes in Grades 4 to 6, inclusive
- (4) 64,800 minutes in Grades 7 to 12, inclusive

#### **B. Change STAR to State Mandated Testing**

C. The Board recognizes that the varying nature of a teacher's day-to-day professional responsibilities does not lend itself to a workday of rigidly established length. **However the professional work day for each grade level is delineated below.**

**1. for k-6 teachers will be from 7:55 am to 3:10 pm, inclusive of at least a 30 minute duty free lunch and a prep period of no less than 60 minutes.**

**2. for 7-8 teachers will be from 7:55 am to 3:15 pm inclusive of at least a 30 minute duty free lunch and a prep period of no less than 58 minutes.**

**3. for 9-12 teachers will be from 8:10 am to 3:30 pm inclusive of at least a 43 minute duty free lunch and a prep period of no less than 53 minutes.**

Generally, however, teachers are expected to be at school twenty (20) minutes prior to the commencement of classes and remain on duty until twenty (20) minutes after the final class at site of teacher's assignment, except as provided below.

**BUTA will entertain a proposal from the District for an Articulation schedule at each site.**